

## Person Specification

### Learning Support Assistant Grade 4 (SCP 5)

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>➤ Good standard level of education</li> </ul>	<ul style="list-style-type: none"> <li>➤ 5 GCSE's or equivalent, including Maths and English</li> <li>➤ City &amp; Guilds in Learning Support, or equivalent</li> <li>➤ First Aid qualification</li> </ul>
<b>Work or relevant experience</b>		<ul style="list-style-type: none"> <li>➤ Experience working with children or vulnerable adults</li> <li>➤ Experience working in an educational setting or other relevant environment</li> <li>➤ Some knowledge of classroom administration support</li> </ul>
<b>Knowledge and understanding</b>		<ul style="list-style-type: none"> <li>➤ An awareness of school-based education including child development</li> </ul>
<b>Skills and Abilities (relevant to post)</b>	<ul style="list-style-type: none"> <li>➤ Good communication skills and ability to relate well to children, staff and parents</li> <li>➤ Sufficiently fluent in spoken English to ensure effective performance in the role</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of working well as part of a team</li> <li>Interest in ICT and the willingness to update skills and undertake further training</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>➤ Ability to bring to the role, initiative, enthusiasm and commitment</li> <li>➤ Flexibility and reliability</li> <li>➤ Willingness to develop skills with further training</li> </ul>	
<b>Special Conditions</b>	<ul style="list-style-type: none"> <li>➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check</li> </ul>	